



Management Advisory & Implementation Services

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Certificate of Incorporation No. 97141
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ANNUAL REPORT FOR THE YEAR 2018 / ACTION PLAN 2019

January 2019

1. INTRODUCTION

Tusaidiane Uganda Limited (in short “**TUL**”) is a company, incorporated with limited liability on the 2nd of April 2008 on initiative of the Tusaidiane Foundation of the Netherlands. The objects for which the company is registered are extensively described in the Memorandum of Association.

Tusaidiane Foundation was founded in 2001 in the Netherlands. From 2001-2007 it was working within Cordaid/Lenten Campaign. In 2007 the Stichting (=Foundation) was founded. Since its inception in 2001 the motto of the Tusaidiane Foundation in the Netherlands has been: “One Euro here is one Euro there”. “Here” is standing for the location of the donor; “there” is standing for the location of the beneficiary in Uganda or another African country. The Board of Tusaidiane Uganda Limited has adopted the same principle for the Tusaidiane Uganda organization.

TUL is supporting schools, hospitals, health centers and community-based organizations in villages and parishes with investments in education, in community care (especially clean and safe drinking water) and in income generation.

Tusaidiane (Kiswahili for “Let’s help each other”) invests in construction, installations, equipment and the start-up of projects for people, who like to improve the living conditions in their communities in the areas of education, health care or income generation. Operational expenses are not part of investments. The local community is encouraged and supported in drafting a plan for sustainability of their project after the investment-phase.

Main reason for founding the company was the need to formalize advisory and implementation services for several community-based projects, initiated by the Foundation from the Netherlands and implemented or in implementation in Uganda. Strong impulse for the foundation was the rapid and strong growth in rainwater harvesting and water purification projects for schools, health facilities and communities. Increasingly, TUL is focusing on consultancy services for several funding partners abroad and for clients in Uganda, often on request of partners abroad.

TUL got an Investment License of the Uganda Investment Authority No. SSD/110472/45502, dated 19th of May 2008. Project Investments in Uganda from the start in 2008 to June 2018 amounted to 3,5 billion Uganda shillings (more than 1 million euros).

Interventions encompass safe drinking water, education, health, solar assessments and income generation projects for many village communities and community-based organizations. Specific strategies for the different areas are described in “Strategy 2019/Who we are, our expertise and what we are doing?”.

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2. OBJECTIVES & STRATEGIES

The objectives of Tusaidiane (U) Ltd are:

- a. To support schools, health facilities and small-scale community initiatives in the design, organization and implementation of projects, aiming at:
 - i. improving education and health,
 - ii. access to safe and clean drinking water,
 - iii. income generation and more in general
 - iv. projects improving the living conditions of local communities.
- b. To support and intermediate in requesting for funding with donor organization locally or abroad.
- c. To supervise on behalf of funding agencies the implementation of projects and to guarantee proper reporting and accountability by the beneficiaries.

Strategies to achieve these objectives are:

- I. To advise in the planning of activities of schools, health facilities and local initiatives.
- II. To support in proper organization of the local initiative.
- III. To support in the making of proper project plans with a corresponding budget.
- IV. To draw up a project proposal with request for funding and to teach beneficiaries how to do this.
- V. To submit such proposals and requests for funding to potential donors.
- VI. To receive funds for approved projects on the company's bank account and to channel the monies to the beneficiaries.
- VII. To advise and to provide technical support and to supervise the implementation of the local projects.
- VIII. To supervise and support the beneficiaries in the reporting and financial accountability to donors.
- IX. To conclude agreements with donors abroad for acting as the local implementer for projects funded by that donor.

3. ORGANIZATION, RESPONSIBILITIES AND EXPERTISE

The Board of Directors of Tusaidiane Uganda is responsible for strategic management.

TUL aims at being a responsible Ugandan company, fully registered, law-abiding and socially responsible, leading the way in customer orientation, human resource management and tax compliancy.

From the foundation and registration of the company in 2008 onwards the long-term strategy of the Board has been to develop an independent Tusaidiane Uganda Ltd as a Ugandan company, who would increasingly follow its own way in view of consultancy, fundraising, project financing, project implementation and "social enterprising". TUL is implementing own projects as well as projects of partners, local and from abroad.

In view of "social enterprising" the Board intentionally founded the company as a company limited in view of the advantages for efficiency and decisiveness in the implementation of projects.

Organization development since the start can be characterized as follows.

- 2008-2010: establishing and consolidating the company.
- 2011-2013: start of "Ugandizing" the company:
- 2014-2016: continue "Ugandizing":
 - In human resources:
 - By entering agreements with other partners for implementation of their projects:
 - By extension of own fundraising from 5% in 2012-2013 to 58% of all investments in the financial year 2015-2016.
 - By extension of service delivery with organizational assessments, school fee services for individuals, solar provisions and construction.
- 2017: completion of "Ugandizing":
 - In human resources:
 - With a 100% Ugandan Team chaired by a Ugandan Managing Director,
 - With 2 new Ugandan Board members, resulting in a Board of 5, of which 4 are Ugandans and 1 is a foreigner/founder, who acts as the Chairman.
 - In ownership: 100% of the shares are in hands of 3 of the Ugandan Board members.
 - By extension of own fundraising to 80% of all investments in the financial year 2017-2018.
 - By extension of service delivery to project management for the planning and implementation phases of solar projects.

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From 2017 onwards, the Board of Directors of Tusaidiane Uganda Limited is consisting of:

- Kees Ebskamp, Chairman,
- Rogers Kayita, Director with Finance as field of expertise,
- Brian Kabayiza, Director and Secretary with Legal Affairs as field of expertise.
- Sharifa Nabaweesi, Managing Director, and
- Fred Kiwanuka, Director with the beneficiary environment as field of expertise.

The Managing Director initiates, guides and supervises the Tusaidiane Uganda Team (TUL-Team), responsible for the day-to-day operations. The TUL-Team consists of Managing Director, the Technical Manager, an Advisor/Consultant, a Management-Assistant, an Accountant and an Assistant, in charge of transport and general duties.

If required, the Chairman Board is available as volunteer for operational work.

Where required the TUL-Team is using expertise of others on an ad-hoc basis.

Through the water projects TUL has acquired substantial knowledge and experience in organization and planning, in rainwater harvesting and water purification and in solar energy and construction. At the end of 2017 Tusaidiane Uganda was asked by CONGRAVA from the Netherlands (Sisters of Breda) to do the project management for the planning phase of solar installation in three major hospitals in Uganda and Tanzania. The planning phase was successfully concluded in July 2018. The TUL team was asked by the Sisters to also oversee/supervise the implementation of the solar installations in the hospitals.

In more recent years the fields of expertise have been extended with accountancy, services in financial literacy and the set-up and organization of microcredit funds.

During 2017, Tusaidiane Uganda through the Board of Directors got a donation of a plot of land for the benefit of the beneficiaries of Tusaidiane Uganda. The Board accepted the obligation to establish a Trust organization for the custody of the land title.

On the 25th of July 2018 the Minister of Lands, Housing and Urban Development granted the "Tusaidiane Trust" the Certificate of Registration and consented to acquire land.

4. PARTNERS ABROAD AND IN UGANDA

They concern:

- **Tusaidiane Foundation** of the Netherlands.
- **Mirembe Foundation** from the Netherlands.
- **St. Francis-Rakai-Initiative Marburg e.V (SFRIM).**

For details about those partners: see the previous Annual Report 2017.

TUL is asked by many **Other Partners**, both in Uganda and from abroad, to investigate project proposals and to give advice for the start-up and implementation of new projects

Such **Partners in Uganda** were and are:

- Victors CDA in Kirugu in Buikwe District,
- FRALIBI CDA in Manny in Rakai District,
- CHIDFEA in Ggaba/Kampala,
- Mirembe Infant School in Bulenga in Wakiso District,
- KACHICA in Kamuli Trading Centre in Rakai District,
- SEECHILD in Bunamuwaya in Wakiso District.
- World Resilience and Agali Awamu Women Group in Bukeeka, Kayunga District

Such **Partners in Europe** are:

- Melania Foundation in Netherlands (women support),
- Sisters of Breda in the Netherlands (CONGRAVA),
- Rotary Woerden in the Netherlands,
- German Rotary Clubs (RC Niebüll / RC Hamburg/Dammtor and RC Husum) with Dr Christine Montag as the coordinator.

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5. FINANCIAL ACCOUNTS 2017-2018

TUL is following the Ugandan rules and regulations for the Financial Year, which implies that the financial year runs from the 1st of July till the 30th of June. Usually, TUL is reporting since 2009 the annual figures (Balance Sheet and Profit & Loss account) to the Ugandan Tax Authorities (URA) within 6 weeks after the financial year ends. TUL is reporting monthly PAYE (pay as you earn or income tax) for the employees. The table below shows the P&L situation for the Financial Year 2017-2018, ending on the 30th of June 2018.

P&L TUSAIDIANE UGANDA LIMITED / FINANCIAL YEAR 2017-2018

PARTNERS & DONORS	BENEFICIARIES	Balance Project Investment 1/7/17	Project Investments	Project Expenses	Investment Balance 30/6/18
SFRIM/ Mirembe	St Francis Little Birds N&P School-Mannya	19,324,208	85,763,840	- 96,175,920	8,912,128
	Women & Widows Club Mannya	8,487,000	240,000	-	8,727,000
	FRALIBI CDA	15,491,882	46,674,400	- 32,166,750	29,999,532
Mirembe	KACHICA (Kamuli Childcare N&P School)	11,730,470	99,489,720	- 114,295,800	- 3,075,610
	CHIDEFEA	1,525,000	10,819,900	- 12,500,000	- 155,100
	ULRIKA WOMEN GROUP	7,418,970	53,351,050	- 60,767,450	2,570
	Daughters of Charity	2,002,500	-	- 2,002,500	-
	SEECHILD	-	43,920,000	- 45,626,000	- 1,706,000
Tusaidiane Foundation	Victors High School Scholarship Fund	8,457,242	10,012,500	- 10,805,500	7,664,242
	TUL Microcredit Fund	1,363,100	3,471,600	- 2,000,000	2,834,700
	Text Book Fund	12,603,435	16,293,800	- 8,304,035	20,593,200
Melania	Grassroot-WGs Microcredit Fund	5,578,015	7,182,740	- 11,194,836	1,565,919
Individuals	Scholarship Fund for Individuals	25,669,490	27,273,726	- 46,962,840	5,980,376
	Projects for Disabled	-	-	- 4,000,000	- 4,000,000
Different	Water Projects	13,989,128	98,888,191	- 87,765,523	25,111,796
PROJECT SERVICE INVESTMENTS FY 2017-2018 in UGX		133,640,440	503,381,467	- 534,567,154	102,454,753
In Euros		31,239	117,667	-124,957	23,949
Average rate 7/2017 – 6/2018		4278	4278	4278	4278
		INCOME	EXPENSES	RESULT	
TUL – OPERATIONS FY in UGX	FY 2016-2017	59,320,616	53,929,593	5,391,023	
	FY 2017-2018	166,080,753	163,201,544	2,879,209	
Bank & Cash positions per 30/6/17		€	Exchange rate	UGX	
Barclays UGX A/C				89,681,338	
Barclays Euro A/C		€ 742,90.00	UGX 4,300	3,194,470	
Cash				324,400	
TOTAL BANK & CASH				93,200,208	

Notes

- Donations for projects are regarded as project investments under the umbrella of the Investment License of the UIA. They are represented in the Balance Sheet under "Secured Liabilities" as the Investment balance at the beginning and at the end of the Financial Year after deduction of the project expenses in that FY.
- The above table shows that income for "Projects" or "Special Funds" amounts to more than 0,5 billion shillings (UGX 503,381,467 or € 117.667) with UGX 534,567,154 (€ 124.957) as expenses.
- Bank & Cash positions per 30th of June amount to UGX 93 million.

TUL operations "exploded" in 2017-2018 because of the solar advisory services for the three hospitals in Uganda and Tanzania on order of CONGRAVA (Sisters of Breda).

TUL operations closed the FY 2017-2018 with a positive result (UGX 2,879,209 or € 673).

The "Retained Earnings" position on the balance sheet is still negative.

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6. PERFORMANCE REVIEW FOR CALENDAR YEAR 2018

6.1. General

In the reviews below we will follow the business areas as described in the annual TUL Strategy document. It concerns:

- Advisory and Training Services,
- Income generation and (women) microcredit activities,
- Education and community development, and
- Safe drinking water.

During the calendar year 2018 TUL received € 138.888 grants and consultancy fees from partners/donors. There was additional operational income and expenditures in Uganda shillings for operational services to clients. Examples are microcredit loans and repayments, water maintenance service and transport. Grants for project funding of partners/donors amounted to € 108.601 as exhibited in the table below.

Year 2018	euro	Partners/Donors			
Projects	TOTAL	Tusaidiane Foundation	Mirembe Foundation	St Francis-Rakai Initiative Marburg	Other donors
SF VHS	2.250	2.250			
SF Individuals	14.887	11.723		3.164	
Book Fund	3.000	3.000			
SFLBNP-SMC18	4.500			4.500	
SFLBNP-OVC19	3.600			3.600	
SFLBNP-SMC19	15.970		1.000	14.970	
SFLBNP-others	1.170			1.170	
FRALIBI-SFSV	20			20	
Water	4.600	1.100	3.500		
KACHICA	26.879	6.100	16.000		4.779
ULRIKA	12.000		12.000		
SEECHILD	4.750		4.750		
Iganga Toilets	14.975	14.975			
TOTAL ACTUAL	108.601	39.148	37.250	27.424	4.779

6.2. Advisory & Training Services

TUL is guiding several women groups in managing their microcredit fund. This is more than just administrative and accounting support. It concerns also training in financial literacy, business planning ("How to make a simple business plan") and budgeting.

TUL supported the CHIDEFEA Women Group in Ggaba and the Agali Awamu Women Group in Bukeeka with training in business management, budgeting and account keeping.

FRALIBI CDA, and more specifically St. Francis Little Birds Nursery and Primary School (SFLBNP), received in 2018 management, training and accountancy support, financed by the Mirembe Foundation and SFRIM. The year 2019 will be the last year of the five years contract (2015-2019).

Mbiriizi Women Empowerment Group became independent and stopped to make use of TUL consultancy and Training services.

TUL extended management and training support to KACHICA, Kyabiwa Women Group and SEECHILD. TUL helped KACHICA with reviewing the School Development Plan and composing the 2019 Action Plan with priorities. SEECHILD was helped with business planning, accountancy and report writing.

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Possible management and training support to the Ulrika Women & Orphans Development Group (UWODG), on request of the Mirembe Foundation, has stopped effective 2018.

The Sisters of Breda in the Netherlands (CONGRAVA) requested TUL at the end of 2017 to do the project management for the planning phase for solar installation in three hospitals. The 3 hospitals are Karoli Lwanga Hospital in Nyakibale/Rukungiri, St. Francis Hospital in Mutolere/Kisoro and Rubya Designated Districts Hospital in Muleba/Tanzania.

TUL composed a Project Management Team with generalists and technicians. Meanwhile, the TUL-PMT completed the planning phase to the satisfaction of the Sisters of Breda, who requested them to oversee/supervise together with hospital management the implementation phase of the projects. Implementation by JOSNORM Electrical Services is going on.

Dr Montag, a veterinary doctor from Germany, requested to advise her concerning the construction of flushing toilets for a primary school in Iganga. We discussed with her the possibilities of a bio-digester toilet and finally advised her to construct flushing toilets with a septic tank, a soak pit and a borehole with water tank and submersible pump. She asked TUL to implement the project (see 6.4).

6.3. Income Generation and microcredit activities

Presently, TUL is supporting several groups with microcredit management and support.

Child Development and Family Empowerment Association (CHIDEFEA)

CHIDEFEA has 64 members and is fully registered. The aim of their microcredit fund is to empower women in Ggaba Village on Lake Victoria outside Kampala to look after orphans and vulnerable children.

CHIDEFEA started with 26 women and some got loans of 100.000-200.000 shillings (€ 30-60). However, now they have over 90 loans and the highest loan amount increased to 1 million (€ 300).

Mirembe Foundation boosted the capital in 2015 by giving a donation of € 2.500. Loan repayment is great: the group has not yet registered any loan defaulters.

After doing well in 2017, the group recruited 22 new members in 2018 and they asked the Mirembe Foundation for a new loan (€ 2.650) to boost capital for their businesses. In 2018, the businesses of the women were thriving!! The women are already making loan repayments in their group.

CHIDEFEA has to repay the Mirembe loan to TUL in 2020.

St. Francis Women & Widows Club (SWWC)

St. Francis Women and Widows Club started in 2013 and is a fully registered Women Group.

The women had 64 loan takers and they could take a loan of up to 500,000 shillings or ca. € 140.

Most women started their business project in agriculture and were confronted with climatic conditions. If unfavourable, they get low yields for their produce with poor repayment of loans. Therefore, the club is not issuing out any new loans due to a huge overdue outstanding balance; so far, the situation in 2018 did not normalise.

Kibanja Women Group

This group did not communicate with TUL in 2017 or 2018, neither did they repay anything of the outstanding loan balance (2,75 million shillings from the TUL Microcredit Fund). TUL has stopped services to this group.

Kyabiwa Bakyala Twezimbe Women's Group

Kyabiwa Bakyala Twezimbe Women's Group (KBT WG) was established in 2014 as a self-help group initiative by women of Kyabiwa Parish in Kibanda Sub County in Rakai District. It started with 45 members with a subscription fee of 6.000 shilling (€1.70) per sitting day every month to create some capital.

By 2015 the women had opened a bank account and had accumulated an amount of 1.750.000 shilling (€ 473) through group savings and interest on small loans.

In December 2015, the group got an interest free loan from TUL which amounted to 2 million shillings (€540).

The loan was financed out of the fund for grass root women groups from the Melania Foundation from the Netherlands. The loan revolved within the members and was paid back to TUL by 26 December 2016. This enabled the women to raise the loan amount to a maximum of 500,000 per loan with an interest of 15% per annum. The group members have increased to 54 members and so far, the group has not registered any loan defaulter. The previous loan of 2 million in 2016 was paid back according to agreement.

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The management of KBT-WG asked Tusaidiane Uganda in 2017 for a new loan of 5 million shillings (€ 1.250) for:

- Two shared WG-projects (managing jointly a saloon and managing jointly a tailoring shop). Each group project required capital of 500.000 shillings.
- Increasing the microcredit fund capital with 4 million for individual income generating loans.

Tusaidiane Uganda approved the loan at the end of 2017, using again the Melania funds for supporting grassroots women groups.

In 2018, 1,5 million shillings was repaid to TUL and the joint projects and individual businesses of the women are doing well.

FRALIBI Microcredit Fund

Also, the community-based organization FRALIBI CDA in Rakai District was running a microcredit fund with TUL support. This fund was part of a social enterprising approach for a community with many orphans and vulnerable children.

The FRALIBI microcredit fund was created by sponsors in Germany and the Netherlands with a capital of € 7.815 to boost income of Foster Parents in Manny, so that they could pay themselves the school fees for the orphans and vulnerable children (OVCs) in their custody.

It started with 12 beneficiaries and those Foster Parents were the pioneers of the MCF. Different projects were started like piggery, retail shop, banana plantations and growing of Irish potatoes. Loans ranged from just below € 100 (300.000 shillings) to € 700 (2.500.000 shillings)

The pioneers have used the money. Some are in the position to pay back the loan; many are not doing. The outstanding loan balance to be repaid is more than 95% of the microcredit capital. In 2018, there has been no repayments.

Agali Awamu Women Group

Agali Awamu is a Women Group located in Bukeeka, Kayunga District. The group received on 3 April 2018 a loan from Tusaidiane of UGX 2,500,000 for their poultry business. The business is thriving, and the group has had 6 cycles of rearing since April 2018.

With the loan they have managed to achieve the following:

- Fair repayment of the loan by paying 4 installments,
- Acquisition of both technical and business management skills,
- Improvement of the relationship among the members,
- Becoming a model poultry farming group in their community, and
- Widening the market for chicken.

Challenges: disease out-break on the farm which killed the birds during the 4th cycle, a stiff competition among other poultry farmers, increased prices of poultry feed and drugs, weather changes which greatly affected them and fluctuating prices of chicken on the market.

Way forward: The women will continue saving weekly and clearing the outstanding balance on the loan. Soon, they will market their products in Jinja and Njeru towns and they will increase the stocking of the chicks and the intervals of rearing.

Agali Awamu Women Group has expressed their gratitude for the support to TUL.

TUL Micro Credit Fund

The TUL Microcredit Fund is operating for quite some years for assistance of community-based initiatives in the start-up phase.

The original capital in the fund amounted to 42 million shillings, of which 16 million is "sleeping" for many years; recovery most probably is doubtful.

We redefined the criteria (in principle short loan periods of not more than one year; spreading risks by limited loan amounts). We are working with clear signed loan agreements, in which repayment conditions are spelled out. Repayment follow-up is done monthly.

The available 25,8 million shillings (€ 7,000) is active, but not really moving around. At the start of 2018 the available balance was 2,6 million. Repayments were only 1,7 million and we gave out 4,5 million in new loans. The resulting balance at year-end is slightly negative with 165,300 shillings.

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Other income generating activities

St. Francis Little Birds Nursery & Primary School started in 2016 vocational training in their new vocational rooms, constructed with the help of the Marburg friends in German and the German Government.

School management combined the training with a new approach for income generation.

The school always needs uniforms and furniture. In the past those needs were satisfied by purchasing in the open market. Today, they are producing in their own Vocational Centre, giving pupils the chance to get vocational skills.

Another incoming generating activity and pupil skill training concerns agriculture. School Management is growing maize and other crops in their school garden with the help of pupils, giving them the chance to learn agricultural skills. Several teachers are helping the Headmaster in this program. The children have now started making their own small gardens at home improving the livelihood of their families.

A Group of Disabled Youth in Nazigo is repairing old shoes. Earning in that way some meagre income. They reached out to TUL on how to improve their business and, therefore, their lives. TUL pre-financed a donation of 4 million shillings based on a commitment of a Lady in the Netherlands. The donation could upgrade them from mere shoe repairing to a level of entrepreneurship through craft shoemaking. The group used the money to hire a trainer for a month and for buying raw materials and equipment for manufacturing new shoes. They sell the new shoes in Nazigo and surrounding areas. They have been able to improve their livelihoods.

6.4. Education and community development

Today, our main support is in scholarship funds and construction.

In 2017, 63 students of Victors High School in the S2, S3 and S4 "O"-level classes have been financially supported. No S1 students were supported anymore, because the Scholarship Fund will be phased out in 2019 as discussed with School Management. In 2018 only S3 and S4 students will be supported and in 2019 only the remaining students in S4.

Tusaidiane Uganda is currently managing two Scholarship Funds (SF's) on request of St Francis-Rakai-Initiative Marburg (SFRIM), one for secondary and vocational students (SFSV) of FRALIBI CDA and one for the orphans and vulnerable children (SF OVCs) of St Francis Little Birds in Mannya/Rakai District

In 2018, 137 OVCs were supported for the amount of 4,2 million shillings. The SFRIM SF for OVCs will be phased out during the coming years (120 in 2019; 93 in 2020; 74 in 2021; 53 in 2022; 33 in 2023; 19 in 2024 and the last 7 in 2025). St. Francis Little Birds must anticipate on the trend that sponsors abroad are aging and withdrawing from their sponsorships.

Fourty-three secondary and vocational students were supported in 2018 through the FRALIBI CDA SFSV for the amount of € 10,863, financed by SFRIM. No new students are taken on by the sponsors of SFRIM. The sponsorships for existing students of SFRIM will phase out in 2021. If FRALIBI CDA likes to continue with the SFSV students, they have to do that on their own.

Some 16 children and students were sponsored in 2018 by the Scholarship Fund for Individuals from abroad for the total amount of ca. € 10.376, transferred through the Tusaidiane Foundation. The sponsorship for all will continue in 2019. TUL is acting as the custodian of this Scholarship Fund. Sponsors are transferring money through the Tusaidiane Foundation. TUL has the capacity to serve more sponsors.

FRALIBI CDA, the community-based organization in Mannya/Rakai is not doing that well. The Board of FRALIBI CDA is not functioning and the realization of their dream for 2020 is out of reach. There are no individual members. Several Board members are "dormant". Income generating projects from the FRALIBI board are not managed. The FRALIBI Board has never been pro-active in involving community members in the ownership of FRALIBI CDA. Microcredit fund loans are insufficiently paid back and there is no contribution to the Scholarship Fund for Secondary and Vocational students. More than 95% of the MCF capital has not yet been paid back.

Today St. Francis Little Birds Nursery & Primary School has drastically improved in performance because of the good and conducive learning atmosphere at the school.

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A milestone was the opening in 2016 by the Ambassador of the Federal Republic of Germany of the 300 million extensions of St. Francis Little Birds with 2 nursery class rooms, 2 vocational rooms, 2 dormitories and the fencing of the school compound. Funding came for more than 50% from the German BMZ. SFRIM funded in 2018 a copier and playing equipment for the nursery section and continued to fund the making of sanitary pads by the girls in the school and ladies from the women group. This initiative has helped to improve the attendance rates of the girls at school thus improving their performance and enabling them to compete favourably with the boys.

At the verge of 2018-2019 SFRIM transferred a total amount of € 15.470 for the annual planning of SFLBNP school for the year 2019 (Girls Toilet: € 13,335; Weather Station: € 1,635; Sanitary pads: € 500).

Tusaidiane Uganda has expressed its willingness to guide and support SFLBNP school in 2019 after the fulfilment of the following conditions:

- Delivery of a copy of the signed lease agreement, endorsed by the lawyer in Masaka to Tusaidiane Uganda.
- Delivery of a copy of the signed Donation Agreement for the school garden plot with attached a copy of the Transfer Document as a dissoluble part of it.
- Delivery of 6.160 quality bricks to the satisfaction of the technician of Tusaidiane Uganda at a date to be agreed with the technician of TUL.
- Confirmation of the TUL technician that he agrees with the SMC-proposal how to organize the contribution of manual work.

TUL hopes to start with the construction work of the Girls toilet and install the weather station soon.

Kamuli Childcare Association (KACHICA) is a partner of Tusaidiane Uganda in Rakai District. After a difficult start in 2016-17 KACHICA Management with help of Tusaidiane Uganda managed in 2018 an acceleration in the realization of the School Development Plan. The positive developments contributed highly to preventing closure of the school by the authorities. The school disposes at the end of 2018 over proper toilets for girls & boys, over 4 new class rooms for the primary pupils, 48.000 litres of rainwater harvesting and a growing natural fence around the major part of the school compound.

From the start in 2016 to October 2018 we have invested ca. UGX 155 million in the education of our children. KACHICA management and the entire school community are expressing their sincere gratitude to Donors and Tusaidiane Uganda for the support given.

A review of the School Development Plan 2017-2021 and proper priority-setting for 2019 based on experiences have resulted in the 2019 Action Plan. In priority order the Plan aims at the realization of:

1. Inevitable provisions for creating a conducive learning environment (UGX 30.1 million)
2. Realization of Community Water Supply (UGX 63.7 million)
3. Construction of the Nursery Section with furniture (UGX 88.3 million).
4. Construction of Library & Administration (UGX 70 million).
5. Renovation of Class Rooms (UGX 86.2 million).

Details can be found in the 2019 Action Plan for KACHICA.

The Tusaidiane Foundation and Rotary Woerden/Minkema College Stein have guaranteed the funding of the first 2 priorities.

Mirembe has available € 12.000 and will fundraise with Christmas up to March/April with the goal to raise another € 5.000. Heumen Parish is guaranteeing again € 5.000 during 2019. Conclusion: required funds for priority 3 will become available during 2019.

Mirembe has involved "Wilde Ganzen" (Wild Geese) for topping up 50%. With the help of Mirembe Foundation, TUL has applied to Wild Geese to co finance the KACHICA project and this could help us in the realisation of the School Development Plan. **Totally: € 78.667**. Priorities 1 en 2 of the Action Plan 2019 are already guaranteed by the sponsors: € 21.840. Still needed: € 56.827. The application has already been handed in to Wild Geese.

Sustainable and Effective Empowerment of CHILDdren with Disabilities is a new partner of Tusaidiane for a year now. It came into existence during 2017. The initiators (four people with a track record in this field) have the passion of working for children with special needs categorized as mental and physical disabilities. They have come up with innovative solutions, which could contribute to bridge the gap that is making the life of

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these children and their families very difficult. SEECHILD is supported managerially and financially by TUL and the Mirembe Foundation of the Netherlands

SEECHILD established in 2018 a day Skills Training Centre which is now thriving. New toilets for the students were constructed, playing tools were installed and the centre now has a beautiful fence for strengthening the security at the school premises.

SEECHILD started in 2018 also a mental rehabilitation program for children with mental disabilities and the program is steadily progressing with the second group of beneficiaries recruited for 2019.

SEECHILD is planning to give half-bursaries to 30 vulnerable disabled children for the amount of UGX 27 million through the TUL Scholarship Fund. It will be funded by Mirembe and Church in Action.

A major intervention currently for SEECHILD is the need for transport means (motor cycle and a van) to ease mobility of the beneficiaries to and from the center in order to work effectively and efficiently.

SEECHILD has also started construction of their permanent premises in Mpigi district which will accommodate the boarding section for the beneficiaries. SEECHILD got a grant for it of € 20,000 from "Wereld Missie Hulp". This was used to buy more than one and a half acres of land and construction of the buildings. SEECHILD is also supported by Missionaries of Africa.

Community Trans is a Nursery & Primary School in Iganga and was brought to TUL's attention by Dr Christine Montag. The school needed urgently new toilets for girls, boys and teachers. Costs: € 15.000. Dr Christine Montag, veterinarian from Risum-Lindholm near the Danish border in North-Germany with support of several Rotary Clubs guaranteed the funding of the project.

The German Rotary Clubs concern the Rotary Club Niebüll in cooperation with the RC Hamburg/Dammtor and Rotary Club Husum. Dr Christine Montag was the coordinator on site in Iganga.

The Rotarians, supported by Dr Montag, transferred the funds for this project to the Tusaidiane Foundation as the principal of the project. The Tusaidiane Foundation transferred the funds from Dr Montag and the Rotaries to Tusaidiane Uganda and asked TUL to implement the project at location in close cooperation with Dr Montag. Implementation was done at the end of 2018 and the hand-over will be in January 2019.

6.5. Safe Drinking Water

a. Servicing, maintenance, repair and sale of jerry cans for the installed base (operations)

The purifiers of 65 clients with a service agreement has been serviced twice as per contract.

Service, repair and maintenance costs amounted to around 25 million shillings. In the Financial year 2017-2018 the service was not completely self-sustaining.

During service the TUL-technician is registering from the in-built computer the production (=consumption) of safe drinking water by the purifier. That is possible for 52 purifiers. The other 13 purifiers (the ones from the beginning years and the Water Guards from 2011) do not have this possibility.

b. Clean and Safe Drinking Workshop

Tusaidiane Uganda (TUL) hosted the 3rd Clean and Safe Drinking Water Workshop on the 25th of January 2018 at St. Kizito Primary School, Kansanga.

In the 2nd workshop in May 2016, participants agreed to start sensitization. Community Management would appoint a Mobilization and Sensitization Committee, who would sensitize community and youth about the advantages of safe drinking water; better health, more children in school, more people at work (for income generation) and lower expenses for the doctor and medicines. They would be taught to use special drinking water jerry-cans and to contribute a small compensation for the safe water to maintain their safe drinking water system. Tusaidiane Uganda promised to help in the process-if required- with native speakers. They also requested Tusaidiane Uganda to organise an annual workshop.

The purpose of the 3rd workshop was to hold an interactive discussion with all the owners of the water purifiers to discuss and assess the use of safe drinking water by community members. Tusaidiane Board Chairman, Mr Kees Ebskamp, presented a summary of the water registration results with several questions as input for the discussion.

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Participants discussed the challenges and experiences faced by the different communities regarding safe drinking water. They also explored new approaches for operation and management, and improvements that can help to increase the use of safe drinking water by their communities. They were reporting to all colleagues about their findings. Tusaidiane Technical Consultant, Mr Taboora Didas, presented technical issues resulting from the service rounds. The Managing Director then discussed the service fee payment alternatives and a decision to move to 2 times a year was made.

In conclusion, participants gained a better understanding of how important safe drinking water is and how it should impact not just the host institution but the community at large.

Communities' still needed sensitization on how the purifier works to educate them that the purified water is completely safe for drinking.

The more detailed Workshop Report can be found on the website www.tusaidiane.com.

c. Small investments in hardware for existing clients

Sometimes existing clients are requesting for small extensions to the existing facilities. Examples are an extra galvanized water harvesting tank, an extra stainless-steel tank for safe drinking water storage, extension of the safe drinking water to another nearby user group, etc.

In 2018 Kiyagi Parents (an existing client) got 2 extra rainwater collection tanks of 12.000 liters each.

d. Investments for new projects

No new sponsors have been found for any new water purification project; hence, TUL implemented no new water purification projects in 2018.

In 2018, the drilling of a second borehole for supplying Nyakibale Hospital with sufficient water for all types of uses was realized. The project was funded by a consortium (CONGRAVA, Rotary Woerden, Friends of Nyakibale, TUL).

Rainwater harvesting was installed for KACHICA (48.000 liters).

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7. ACTION PLAN 2019

The Action Plan of Tusaidiane Uganda for 2019 is composed of project interventions and ordinary business for the intervention areas:

- based on the existing partnership with the Tusaidiane Foundation in the Netherlands,
- based on the existing partnership with the Mirembe Foundation,
- based on the existing partnership with St. Francis-Rakai-Initiative Marburg e.V. (SFRIM), and
- based on other existing TUL business and new market opportunities.

7.1. Interventions on request of Tusaidiane Foundation of the Netherlands

The Tusaidiane Foundation (Stichting) of the Netherlands will continue to use Tusaidiane Uganda (TUL) as their Trustee for a range of interventions in Uganda.

Each intervention (project) must be materialized by handing in a formal Request for Funding signed by the Managing Director of Tusaidiane Uganda Ltd, with a formal approval letter or email of the Board of the Foundation in the Netherlands. After transfer of the project funds TUL has to send an acknowledgment receipt.

The Foundation expects to request TUL to implement the following interventions in 2019.

- RfF for continuation of the support to the scholarship fund for Victors High School.
- Request to transfer the sponsorship contributions of private sponsors for individual students,
- RfF to continue the support of “poor” schools through the “Book Fund”, founded in 2010 by the Tusaidiane Foundation.
- RfF for supporting priority 1 provisions for KACHICA Action Plan 2019.
- RfF for other priorities in the KACHICA Action Plan 2019.
- Request to make a reservation for small scale projects for community-based organizations.

Summary Planned Interventions 2019 by Tusaidiane Foundation

	<u>In €..</u>
1. Scholarship Fund for Victors High School in Kirugu/Buikwe District	1.200
2. Transfer of School fees for individual students paid by private sponsors	10.000
3. Support for the Book Fund (in 2010 founded by Tusaidiane Foundation)	3.000
4. KACHICA Action Plan 2019 – priority 1 requirements	7.000
5. KACHICA Action Plan 2019 – reservation for other priorities	2.000
6. Provision for small, yet unidentified, CBO-projects	<u>1.800</u>
TOTAL of the planned Interventions for Funding by Tusaidiane Foundation	€ 25.000

7.2. Interventions on request of Mirembe Foundation of the Netherlands

The Mirembe Foundation of the Netherlands expects to request Tusaidiane Uganda to implement the following interventions in 2019. Each intervention (project) must be materialized by handing in a formal Request for Funding signed by the Managing Director of Tusaidiane Uganda Ltd, with a formal approval of the Board of the Mirembe Foundation thereafter.

- Provide managerial and accountancy support to St. Francis Little Birds Nursery & Primary School (and as far as relevant to FRALIBI CDA) on behalf of both the Mirembe Foundation and St Francis-Rakai-Initiative Marburg e.V. according to the agreement signed on the 12th of March 2015, considering that:
 - The latter two have jointly agreed that it is Mirembe who will pay the annual fee;
 - The annual fee for 2018 and 2019 will also be € 4.500 as agreed by skype in February 2018;
 - Tusaidiane Uganda will send invoices to Mirembe Foundation per half year for € 2.250 after which payment will be done.
- Providing financial support as far as possible to the Action Plan 2019 of Kamuli Childcare Community Association (KACHICA) by fundraising among Parishes, schools and well-wishers in the Netherlands with priority for the construction of nursery class rooms with furniture and furniture for new class rooms.

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- Providing financial project support to planned developments for SEECHILD. SEECHILD has communicated that they would like to submit in 2019 to Mirembe two projects for funding, viz.:
 - Phase 2 of the Project for People with Mental Disorders, and
 - A Program with some 5 sub-projects, aiming at increasing the responsiveness for skilling children with special needs in the Skill Training Centre.
- The requested amount for both together could be ca. € 20.000.

Summary envisaged Interventions by Mirembe Foundation

	In €
1. Consultancy fee for managerial & accountancy support for SFLBNP/FRALIBI	4.500
2. Providing financial support to priority 3 of the KACHICA Action Plan 2019	20.500
3. Providing financial support to planned developments for SEECHILD	20.000
TOTAL of the intended Interventions by or through Mirembe Foundation	€ 45.000

7.3. Interventions on request of St. Francis-Rakai-Initiative Marburg e.V. (SFRIM)

St. Francis-Rakai-Initiative e.V. in Marburg/Germany (SFRIM) is continuing to use Tusaidiane Uganda (TUL) as their Trustee for a range of interventions for St. Francis Little Birds Nursery & Primary School in Mannya/Rakai District.

Each intervention (project) must be materialized by handing in a formal Request for Funding signed by the Managing Director of Tusaidiane Uganda Ltd, with a formal approval letter or email of the Board of SRIM in Germany thereafter.

SFRIM expects to request TUL to implement the following interventions in 2019.

- Provide managerial and accountancy support to FRALIBI CDA for the period 2015-2020. This support is delivered on request of both SFRIM and the Mirembe Foundation. The latter two have jointly agreed that it is Mirembe who will pay the fee for the services to TUL.
- Manage and monitor the use of the Scholarship Fund for 120 Orphans and Vulnerable Children (OVCs) for € 3.600, being 120 x € 30 per OVC.
- Manage and monitor the use of the Scholarship Fund for a maximum of 30 students in secondary and vocational school (SFSV) for € 4.000 (Note: SFRIM decided to phase out their contribution to this Scholarship Fund in the years to come).
- Support and monitor the production of sanitary pads by school girls and village women from local materials (€ 500).
- Construction of 6-stance flushing toilets for girls with bathing facilities (€ 14.200).
- Installation of a weather station for education purposes (€ 1.635)

Summary Planned Funding by SFRIM

	In €
1. Consultancy fee for FRALIBI CDA (paid Mirembe)	0
2. Scholarship Fund for Orphans & Vulnerable Children (transferred in 2016)	3.600
3. Scholarship Fund for Secondary & Vocational students (transferred in 2016)	4.000
4. Production of sanitary pads by and for girls of SFLBNP and village women	500
5. Construction of 6-stance flushing toilets for girls with bathing facilities	14.200
6. Installation of a weather station for education purposes	1.635
7. Provision for other interventions to be specified by SFLBNP school (SMC)	0
TOTAL of Funding for envisaged interventions by SFRIM	€ 23.935

Note: It should be noted that the required € 4.000 for SFSV is already on the account of Tusaidiane Uganda as a balance from previous years,

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7.4. Income & Fundraising for TULs Existing Business and New Market Opportunities

Tusaidiane Uganda is aiming at fundraising in 2019 through other local and foreign sponsors/donors for the following interventions

- It could be that private sponsors could start sending funds directly to TUL for studies of Ugandan pupils or students. For the budget we have put it on zero.
- It could be that funds could be found for new water purification projects.
- Repayments to microcredit funds is regular business. With proper repayment behaviour, the repayments will be given out again and will be part of expenditures.
- G&A income on projects is an estimate for regular administrative support costs.
- Consultancy fee and expense compensation for project management for client projects (e.g. solar).
- The allocation of full transport costs per km to projects and interventions lead to income for the Depreciation Fund in order to replace overtime the car.

<u>Interventions in Uganda as proposed and planned for by TUL</u>	<u>In UGX.</u>
1. Student Sponsorships for individuals	0
2. Donations to TUL Water Program 2018 for new projects	0
3. Travel trips	20.000.000
4. Repayments to TUL MCF	5.000.000
5. Repayments to MCF FRALIBI CDA	0
6. Repayments to MCF W&WC Mannya	0
7. G&A income on projects	3.000.000
8. Consultancy & expense compensation for clients projects (e.g. solar)	30.000.000
9. Transport Depreciation Fund	<u>25.000.000</u>
TOTAL of funding for envisaged business and interventions of TUL	UGX 83.000.000

7.5. Summary of Funds Required for Planned Interventions and Business in 2018

Interventions	Partner in €	Partner in UGX	Water	Income Generation	Education	Cons & Others
Tusaidiane Foundation	€ 25.000	UGX 105.00m	0	€ 1.800	€ 23.200	
Mirembe Foundation	€ 45.000	UGX 189.00m	0	0	€ 40.500	€4.500
SFRIM	€ 23.935	UGX 100.53m	0	0	€ 23.935	
TUL Business	€ 19.765	UGX 83.00m				€ 19.765
TOTAL	€ 113.700	UGX 477.53m	€ 0	€ 1.800	€ 87.635	€ 24.265